

18 July 2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

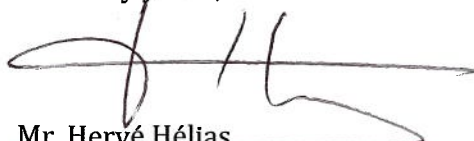
Dear Secretary-General,

I am pleased to confirm that Forvis Mazars Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Forvis Mazars Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UNGlobal Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Mr. Hervé Hélias

Chairman and CEO, Forvis Mazars Group

***The letter must be signed by the highest executive in the company.**

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Forvis Mazars Group (Forvis Mazars Group SC) is an independent member of Forvis Mazars Global, a leading professional services network. Forvis Mazars Group SC is a cooperative company based in Belgium and organised as one integrated partnership.

H.E Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
United States of America

Paris, June 1, 2021

Dear Mr. Secretary-General,

With the present letter, **I am pleased to reaffirm Mazars' continued support and commitment to the Ten Principles of the United Nations Global Compact.** As an international, integrated and independent organisation, we are dedicated not only to making sure these principles are upheld within our entire firm, but also among our eco-system of stakeholders. To us, exemplary corporate citizens, able to think and act on the long-term, make for healthier business communities. As an international audit and advisory firm, our role is not just to contribute to our clients' and people's success, but also our mission is to preserve the health of financial markets and the integrity of our industry.

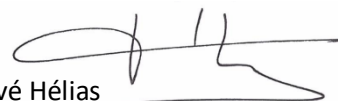
Every year, we describe our firm's efforts in implementing the Ten Principles of the United Nations Global Compact in our Communication on Progress (COP). The UN Sustainable Development Goals are an internationally recognised blueprint to achieve a better and more sustainable future for all. They address the global challenges the world faces, including those related to poverty, inequality, environmental degradation, peace and justice. As a leading global firm, we see these goals as beacons that inspire us to turn today's challenges into tomorrow's opportunities and play our full part in passing on a just and prosperous world to future generations.

This year, our COP comprises the following elements:

- Our letter of engagement
- Our answers to the COP online questionnaire
- Our 2020 Yearbook, Group Sustainability Report and Group Transparency Report. In these reports you will find our major achievements and commitments, as well as a set of improved extra-financial key performance indicators
- A correspondence table that summarises where we stand with regards to the Ten Principles of the United Nations Global Compact

I would like to thank you again for the opportunity to participate in this initiative. As an organisation guided by strong values – integrity, responsibility, diversity, respect, technical excellence, independence and stewardship – we are honoured to be a part of it with you.

Sincerely Yours,



Hervé Hélias
CEO and Chairman of the Mazars Group
Executive Board